



Pablo Brizi

Senior Vice President, Chief Human Resources Officer

Pablo Brizi is the Senior Vice President and Chief Human Resources Officer for Bloomin' Brands.

He is responsible for overseeing Bloomin' Brands' global Human Resources function, including executive and global compensation, benefits, talent management, leadership development, operations and HR for approximately 100,000 corporate and restaurant Team Members.

Mr. Brizi joined Bloomin' Brands in 2011 as Vice President, Global Compensation and Benefits, and has held other positions of increasing responsibility within the HR function, including Group Vice President, Total Rewards, and most recently as Group Vice President, Human Resources.

Prior to joining Bloomin' Brands, Mr. Brizi held a number of leadership positions with Avaya, including Vice President, Global Compensation and Benefits and Senior Director of HR for the Americas. He also worked for NCR Corporation, Ford Motors Company and Exxon Corporation in a variety of HR and compensation and benefits leadership roles.

Mr. Brizi holds a business degree in finance from Universidad Argentina de la Empresa and also completed Cornell University's Modern CHRO Executive Education Program. He also is a Certified Compensation Professional (CCP) through World-at-Work.

He currently serves on the Executive Board of Directors for the American Benefits Council and the Board of Directors for Junior Achievement (Tampa Bay Chapter).

